

FOR IMMEDIATE RELEASE

Learn more about Apprenticeships

What are Apprenticeships?

An Apprenticeship is a way for young people and adult learners to earn while they learn in a real job, gaining a real qualification and a real future. Hiring apprentices helps businesses to grow their own talent by developing a motivated, skilled and qualified workforce.

Most of the training is on-the-job at an employer's premises, working with a mentor to learn job specifics in the workplace. Off-the-job training is provided by a training organisation and may be delivered in the workplace or through day or block release at premises away from the working environment.

Employer Incentive (AGE 16 to 24)

The Apprenticeship Grant for Employers of 16 to 24 year olds (AGE 16 to 24) is aimed at helping eligible employers to offer young people employment through the Apprenticeship programme, by providing wage grants to assist with recruitment.

The Business Benefits

Apprenticeships can help businesses across all industries by offering a route to harness fresh talent. If you have trained staff with the right skills for the job they can do a wider range of tasks and take on new responsibilities – this can help to reduce skill shortages, minimise staff turnover and workplace accidents, and increase productivity.

Taking on an apprentice is cost effective because your people can learn while they're on the job and the government contributes to the cost of the learning.

Apprenticeship programmes;

- Make sure that your workforce has the practical skills and qualifications your organisation needs now and in the future
- Provide a mixture of on and off job learning ensuring they learn the skills that work best for your business
- Increases productivity, improves conscientiousness and helps create a committed and competent workforce

For more information about Yeovil College and its courses, please visit www.yeovil.ac.uk.

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Notes to Editors

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Photographs

- Apprenticeship Awards group image – Apprentices celebrating their success at the Apprenticeship Awards