



Health and Safety Policy – General Statement

The Corporation is committed to an organised, well-informed and proactive approach to health and safety reflecting the College's concern for excellence and continuous improvement in all that it does and meeting its responsibilities under the Health and Safety at Work etc Act 1974, the Management of Health and Safety at Work Regulations 1999 (as amended), and associated protective legislation.

It is the policy of the Corporation that the College operates its services at all times in such a manner so as to ensure, as far as reasonably practicable, the health, safety and welfare of employees, learners, those on work placements, visitors and all other persons who may be affected by its operations.

The Corporation and the Senior Management Team will, together with meeting their legal obligations, take every reasonable measure within their power to discharge their responsibilities for the provision, maintenance and improvement of:

- A safe and healthy place of work (which includes the working environment).
- Safe plant, equipment and systems of work.
- Safe handling, storage and transport of articles and hazardous substances.
- Sufficient information, instruction, training and supervision as are necessary to ensure the health and safety of all employees.
- Adequate facilities for welfare at work compliance.
- Consultation with safety representatives appointed by recognised trade unions (and other employee representatives as may be required) and the provision of appropriate facilities to enable them to carry out their functions including representation on college health and safety committees.

The success in meeting these objectives is dependent upon the active assistance of everyone in the College. This includes employees, self-employed persons, volunteers, contractors working on campus, the general public and especially learners given their predominance in numbers.

A suitable assessment of foreseeable hazards and risks to employees, learners and other persons will be carried out as part of the ongoing risk assessment procedures of the College. Where significant risk is identified and cannot be eliminated, appropriate measures to reduce or minimise the risk will be taken and communicated to those concerned.

Employees are reminded of their legal duty to take reasonable care for the Health and Safety of themselves and others and to co-operate with the Corporation and SMT in implementing legal obligations.

Without detracting from these individual responsibilities the Corporation will ensure the provision of competent advice on Health and Safety Policy matters.

This policy will be reviewed as necessary, by the Head of Estates, and its operation will be monitored by the College Health and Safety committee.

This statement will be kept up to date and be available on the Intranet.

Signed: 

Name: JACQUELINE DEAN

Position: Chair of Corporation

Date:

Signed: 

Name: JOHN EVANS

Position: Principal

Date: 6/12/18